



Report To: Conwy & Denbighshire PSB

Date of Meeting: 12 December 2018

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Title: **Future Generations Commissioner's 80 Simple Changes**

1. What is the report about?

The Future Generations Commissioner's office has recently shared a document entitled The Art of the Possible: Simple Changes, which sets out 80 changes that public bodies 'should make, which will help them to maximise their contribution to the seven well-being goals'.

2. What is the reason for making this report?

To enable a PSB discussion around where collaboration around any of these simple changes can have a greater impact than public bodies tackling them individually.

3. What are the Recommendations?

3.1 That PSB considers whether those suggested changes highlighted in section 4.1 are areas in which they'd like to collaborate (and where collaboration can add value).

3.2 That PSB considers whether there are other suggested changes in Appendix 1 that they'd like to recommend for areas on which to collaborate.

4. Report details

4.1 It's recommended that the PSB considers these suggestions, (as numbered in Appendix 1), which have been selected as it's thought pooling of staff in similar roles and/or joint commissioning (i.e. of training) could achieve value for money and ensure a consistent message across partner organisations:

3.	Hold regular surgeries for Suppliers (Procurement)
10.	Consider opportunities to second staff within and between organisations, to share knowledge and develop transferable skills (Skills)
16.	Provide 'biodiversity/green infrastructure learning for staff across all departments (Biodiversity skills and training)
22.	Mental Health and suicide awareness training for all staff (Treating people with compassion)
32.	Offer deaf awareness training and British Sign Language (BSL) training for your staff, particularly for those on the front line (Participation)
36.	Ensure that your staff undertake training about Adverse Childhood Experiences (ACEs)

37.	Employees receive refugee and asylum seeker awareness training (People seeking sanctuary)
45.	Consider supporting communities and/or your organisation to become dementia-friendly (Individuals active in their communities)
46.	Publicise opportunities to volunteer locally (Individuals active in their communities)
47.	Explore opportunities for intergenerational activities (Individuals active in their communities)
49.	Provide debt advice and access to credit unions and other community development finance initiatives (Access to well-being services)
64.	Ensure your organisation takes part in Fair Trade Fortnight (Global citizenship and leadership)

5. What consultations have been carried out with others?

This report was circulated to public bodies late October, and hasn't yet been discussed with the managing bodies of all partner organisations.

6. What risks are there and is there anything we can do to reduce them?

There is a risk that PSB agrees to collaborate on a 'change' that isn't of priority to one of the member public bodies.